



ASTANEHE LAW

ASTANEHE LAW KNOWS
EMPLOYEE RIGHTS

CA WAGE & OVERTIME RULES

Get Paid All of What You've Earned!

CA Minimum Wage

- \$11.00/hr for employers with 25 or fewer employees.
- \$12.00/hr for employers with 26 or more employees.

• **Overtime Pay:** Time and a half for all hours worked over forty hours per week or more than 8 hours per day. Increases to double time for work over 12 hours per day.

• **Standby/On Call Time:** Employee entitled to compensation where standby time spent for employer's benefit.

• **Tips:** Employers, including managers, may not take tip monies.

• **Rest Breaks:** Employee entitled to at least 10 mins. of paid rest break for every 4 hours worked.

• **Recovery Breaks:** Employees working outdoors entitled to at least 5 mins. of paid recovery/cooling break to prevent heat stroke.

• **Meal Breaks:** The law does not entitle employees to paid meal breaks.

• **Split Shift:** Employee entitled to an additional hour's pay at min. wage.

Contact Astanehe Law to discuss Wage & Hour violations
(415) 226-7170 • contact@astanehelaw.com • astanehelaw.com

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